

<b>TYPE of ACTION</b>	<b>Administrator or Deputy Administrator</b>	<b>Division &amp; Staff Directors</b>	<b>Regional &amp; Office Managers</b>	<b>All Other Supervisors</b>
Letters of Warning/Caution	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
Letters of Reprimand	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
Termination of Employees Without MSPB Appeal Rights	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
Proposals for Suspensions Of 14 calendar days or less	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
Decisions for Suspensions of 14 calendar days or less	<b>X</b>	<b>X</b>	<b>X</b>	
Proposals for Suspensions of more than 14 calendar days, demotions, and removals	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
Decisions for Suspensions of more than 14 calendar days, demotions, and removals	<b>X</b>	<b>X</b>	<b>X</b>	
Reconsideration of Within Grade Increase Withholding	<b>X</b>	<b>X</b>	<b>X</b>	
Proposals for Furloughs	<b>X</b>	<b>X</b>	<b>X</b>	
Decisions for Furloughs	<b>X</b>	<b>X</b>	<b>X</b>	

Last updated: 2/2/17